

CODE OF CONDUCT



All Hack for the People participants and attendees on the Intercollegiate Discord are obligated to agree to the following Code of Conduct. The Code of Conduct also applies to all volunteers, staff, speakers, and sponsors. This Code of Conduct is dynamic and may be updated as deemed necessary by the Hack for the People organizing team.

If a member violates any of the following rules, they will be subject to expulsion from the Intercollegiate Discord and a disqualification from the Hack for the People hackathon.

Our team at Hack for the People will ensure that marginalized people's safety is valued over privileged people's comfort.

Hack for the People does not tolerate any form of harassment of participants. We aim to provide a safe experience to all hackathon attendees, regardless of religion, language, nationality, race, body, age, ethnicity, physical appearance, social class, economic status, veteran status. Sexual images, stalking, deliberate intimidation, sustained disruption of talks or other events, inappropriate physical contact, unwelcome sexual attention, following, harassing photography or recording, mental illness, neurotype, gender, gender identity and expression, sexual orientation, or disability. Our organizing team will take all necessary measures to establish an inclusive and welcoming community to all.

REPORTING PROCEDURES

If you believe that there is a violation of the Code of Conduct occurring during the hackathon, please contact us immediately at team@hackforthepeople.com.

If you would like a faster response, please contact any hackathon organizers or executive directors on Discord.

All reporters will remain anonymous. If you believe your specific situation has escalated or you may be harmed, please contact local law enforcement as soon as possible.

If your harasser is a hackathon organizer, please contact another organizer as soon as possible. We will implement the strictest measures to ensure that all attendees are receiving a safe hacking experience.

If the Hack for the People organizing team receives information regarding harassment by a certain participant, our team may take any appropriate decision with regards to the situation, including, but not limited to, expulsion from all Hack for the People, CVT, and CVC platforms as well as identification of the participant as a harasser and agitator across all Hack for the People, CVT, and CVC based communities. Staff members and hackathon organizers are not exempt from our anti-harassment policy and will face charges if any violations occur.

Additionally, hackathon participants are not allowed to utilize sexually suggestive content, images, activities, or material in their projects. Hackathon attendees, Intercollegiate Discord members, hackathon organizers, and hackathon staff are not allowed to wear or send any sexually suggestive content on any virtual communication platforms used in the duration of the hackathon.

Hack for the People staff and organizers appreciate your attendance and will assist anyone facing harassment during the hackathon. Please follow the procedures listed on the side if you are being harassed, if you notice someone being harassed, or if you have any concerns. We expect participants to follow all of these rules during this virtual hackathon on all associated virtual platforms.

Thank you,
Hack for the People Team
Last Updated: 07/12/2020